



VOICE OF THE WORKERS



29th February 2016

Dear Hon. Dr Dalli,

The CMTU and *UHM Voice of the Workers* would like to bring to your attention the present situation regarding the Industrial Tribunal. Such a situation called for an Employment Relations Board meeting to discuss the proposals tabled by the Ministry for Social Dialogue. Both *UHM Voice of the Workers* and CMTU were present for the meeting and both entities expressed in writing their disagreement.

Unfortunately, we have to take note that our position was not given its due consideration as the discussion continued in parliament the day after, giving the impression that there was a *fait accompli* without the essential process of social dialogue on such a sensitive issue.

For the above reasons both undersigned organizations are requesting an urgent meeting with your good self before any further amendments are presented in parliament.

While awaiting for your reply, we send our

Regards,



Josef Vella
Chief Executive Officer



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