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CONSTITUTION AND REGUALTIONS

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CONSTITUTION AND REGULATIONS

1. Name

The Foundation shall be known as the Salvinu Spiteri Foundation.

2. Address

The address of the Foundation is, 53, St Anne Street, Floriana, or such other address as the Board of the foundation may from time to time determine.

3. Character

The Foundation shall be autonomous corporate body a non-commercial nature with a distinct legal personality and subject to the provision of this Statute. The Foundation shall be capable of entering into contracts.

4. Aims

The aims of the Foundation shall be:

- a) The furtherance and the promotion of the development of human resources in Malta in the light of the following motivations:
 - i) That Malta's richest resources is its people and that its economic and social development is highly dependent on its ability to nurture and utilize the abilities, skills and motivation at work;
 - ii) That, in order to further these abilities and skills, and to encourage higher motivation, it is necessary to create and enhance an awareness of the need to develop and to provide workers with adequate and directed training on a continuing basis. This will enable them to meet the present and future challenges in a changing and increasingly competitive international environment;
 - iii) That the need is felt to retrain workers for future requirements in the use of modern technology in a world where production systems are changing radically;
 - iv) The investment of energies in the provision of such services in the upgrading of human resources is in the prime interest of the workers of Malta;
- b) The collaboration of other entities on national, regional and international basis in furtherance of such aims;

- c) The provision of assistance, services, personnel and other support to any entity, whether private and/or public, including any other Foundation in furtherance of such aims; and
- d) The undertaking of projects and activities connected with the above concerns and aims.

5. The Foundation shall have the power to:

- a) Enter into agreement whatsoever with any person / or any other entity in the exercise of its functions and in the attainment of its objectives;
- b) On its own, or with others, set up other entities in furtherance of its aims and objectives;
- c) Provide assistance in any form, services, personnel and other support to any entity, whether private and / or public, including any other foundation;
- d) Do all acts and things incidental or conducive to the attainment and furtherance of its objective; and
- e) Borrow or raise money in such a manner as the Foundation shall deem fit and secure payment of money so borrowed or raised by hypothecation, charge or lien upon the whole or any part of the Foundation's property or assets.

6. Board of the Foundation

The Foundation shall be governed by a Board which shall determine its general policy and shall be responsible for its activities, organization, financial administration of the property, movable and immovable, bestowed upon or otherwise acquired by the Foundation.

7. The Board of the Foundation shall be composed of the following Members:

One member nominated from each section in the folds of the UHM.

The UHM President and Secretary General are ex officio nominated to sit on the Board of the Foundation.

A Chairperson is appointed by the UHM General Council for a period of two years which may be renewed.

Members of the Board of the Foundation should be chosen on the basis of their competence and integrity, and shall, during their term of office, act independently.

The Chairperson shall preside over meetings of the Board and shall have an original and casting vote when a tie occurs.

Save as otherwise provided in this Statute, decisions of the Board shall be taken by a simple majority.

The quorum shall be of four members. The nominated, elected or co-opted members of the Board shall serve for a period of two years and can be reappointed.

The Board shall regulated its own procedure and mat, inter alia, appoint any committees or subcommittees it may deem necessary for the attainment of its purpose.

8. Legal Representaations

The legal representation of the Foundation shall vest in the President and the Secretary General of the UHM.

9. Amendments of the Statute

This Statute may be amended by a resolution of the Board, if supported by at least two thirds majority.

10.Assets of the Foundation

If, for any reason, the Foundation ceases to exist, all its assets shall become property of the UHM.

11.Annual Report

The Board shall submit an Annual Report to the General Council Union.

12.General Provision

The Board shall respect and adhere to the provisions of the Constitution and Rules of the Union.